



# St Andrews Parish Council

**DRAFT Minutes of the Staffing Committee Meeting  
Held on Wednesday 23<sup>rd</sup> November 2022 at 7:30pm  
at Redhouse Community Centre, Frankel Avenue, Swindon**

**Councillors Present:** Mary Friend, Steve Heyes, Sue MacDonald, Vera Tomlinson  
(Chairman) and Paul West  
**Officer Present:** Emma Sylvester  
**Public Present:** 0

## 10. APOLOGIES FOR ABSENCE

None

## 11. DECLARATION OF INTERESTS

None

## 12. MINUTES RESOLVED

To approve the minutes of the last meeting held on 3<sup>rd</sup> August 2022, with one small amendment, as a true record and to be signed by the Chairman

## 13. PUBLIC RECESS

None

## 14. STAFF SALARIES

Members discussed salary rises for Redhouse Community Centre caretakers. It was agreed to review this again in March 2023 ahead of the new year in April 2023.

## 15. ANNUAL LEAVE

- (i) **RESOLVED** to approve one additional day's holiday as agreed by National Joint Council for Local Government Services.
- (ii) **RESOLVED** to approve one extra bank holiday in 2023 for the King Charles III's Coronation on Monday 8<sup>th</sup> May.

## 16. BUDGET

Members discussed salary budgets required for 2023-2024 and possible increases due to a new pay agreement for some staff via the National Joint Council.

**RESOLVED** to recommend to Full Council that all salary budgets are increased by 10% on top of any possible banding increases.

The meeting closed at 8:15pm.

Chairman \_\_\_\_\_

Date \_\_\_\_\_